



Board of Directors Meeting: Minutes

JAYHAWK CHAPTER OF SHRM

11:45 am, Thursday, June 9, 2022

In-Person: Landplan Engineering 1310 Wakarusa Drive Suite 100

Via ZOOM: Meeting ID = 939 3629 9445 | Passcode = DdG21g

I. Call to Order: Meeting was called to order by President Missy Dray at 11:52 am

II. Roll Call:

A. Board was notified about the date, time and place of the meeting by email and through posting on the JH SHRM website.

Board Members		In Person	Zoom	Absent
Traci Brown	Finance		✓	
Rich Cornell	Foundation	✓		
Jayson Cuba	Diversity			✓
Missy Dray	President/Website	✓		
Cassie Gilmore	Past President			✓
Dennis Meier	Legislative Affairs		✓	
Andrew Miller	Membership/Volunteerism Chair			✓
Jana Tuttle	Certification		✓	
Cindy Weece	Sponsorship Chair	✓		

B. A Quorum was present.

III. Approval of Minutes

A. Minutes from the May meeting were available for download off the website.

1. Correction to change descent to dissent.
2. Cindy moved to approve the minutes as presented, 2nd, no dissent, minutes approved.

IV. Announcements:

A. National Conference is coming up. Traci is going virtually. 10 people attended networking event May 19. Appetizers, games and conversation.

V. Order of Business

A. Reports of Officers & Committees

1. Cindy: No sponsor for June. BCBSKS July and August. Intellicents upcoming as well. More to follow.
2. Traci: P&L. Not yet paid by Truity. Edward Jones will be added to P&L. +\$300. Netted \$2,800 from Conference. Thanks to everybody, especially the Sponsorship Team. In a good financial position at this time, see P&L for details. A CD lost money; will follow up on how/why.
3. Andrew: No report.
4. Cassie: No report.
5. Jayson: No report.
6. Rich: No Report. Will begin to focus on Foundation in August.
7. Dennis: Wrap up session for KS Legislature was May 23. Supreme Court said redistricting was OK so removed from agenda. Managed care organizations --

Governor wanted to open up for proposals but Legislature reserved opportunity for new administration. Additional work on some tax bills. Forwarded to Governor committee reports promoting a suicide hotline and voting control issues. Information is included in the newsletter.

8. Missy: New name tags arriving. Membership close to 50. Still have some people expected to renew who haven't. Also need to clean out old name tags and other things. Past finance paperwork, research about how long to keep. Some things kept forever, others are three to seven years by nonprofits. Requesting a vote to eliminate appropriate things. Voting that we retain financial documentation seven years other than what must be kept forever. Motion by Dennis to get rid of all documentation more than 7 years old that does not typically need to be permanently retained (receipts, invoices, attendance records, etc.). No dissent, motion passed. Documents from 2015 and earlier will be shredded. A thank you from Lee Silber, January speaker, included several Royals baseball cards. Cindy is going to give them to her grandchildren.
9. Jana: HRCI credit for July set. No HRCI for June. Members can apply for credit directly with HRCI. Good feedback about Conference and good financials.

B. Unfinished Business:

1. June speaker --- Michelle Wilson, asked by Charlie last year to speak this year. Kathy Perkins moved to July. Michelle expecting a \$200 payment. Topic framed toward employers' handling of racist situations. Slides will be shown via PDF.
2. Remainder of 2022 --- July is Kathy Perkins and investigations; August is Rachel Keck, topic is on website creating a well-being blueprint. In touch with some additional people for remainder of the year. Culture is important but also need other areas. Feedback and evaluations is one that has been requested by members. Enneagram Coach Chelsea Laub. The Road Back to You is a book that provides an explanation of the nine types and how color wheel works. Helps one be heard and hear. Chelsea's presentation based on learning how to give better feedback during evaluations. Deb Keller in October. Nick Madl in November --- best practices for administering a 401k and educating employees. Madl also sponsoring. December is holiday party.
3. Next year --- Nicole Price possibly for Conference. Erin Wolfram a possible speaker related to resumes. Russell Dupree -- Hire right. Mitch Case. Keep eyes and ears open for other topics because we support those at all points of career. Survey each month asks about topic ideas. Jana --- what is HR's role in a company's finances? Missy --- marketing to help HR recruit. Traci --- ideas likely after national conference next week.
4. State conference --- attend? BOD member attend? President? Dennis --- typically President receives a free attendance. David Love question --- fee waived? Or, paid by Jayhawk SHRM? Missy will talk to David about. Jana --- should we give out a free registration? Raffle?

C. New Business:

1. Next quarterly networking event August 18th. Or, sooner? July? Traci --- stick with August. Communicate it well. Fields & Ivy. Likely idea of alternating that location with Johnny's West. 5:30 pm. Will be announced at Tuesday's meeting.
2. Contacted by Tiffany Hall from Lawrence Chamber of Commerce. Will be guest at Tuesday meeting and will make Chamber announcements. Will share information about events. Open up membership idea with all members. Bring up at Tuesday meeting.
3. Tuesday meeting announcements --- Traci registration, Mario backup, Cindy monitor chat, Annie backup

D. **Future Agenda Items**

1. Foundation event in December -- add to August
2. 2022 Attendance Awards and Guest Awards
3. Bylaws Committee Meeting -- volunteers to help?
4. Financial Responsibility Document

VI. **Closing**

- A. Reminder to send out an email to remind people about networking event since it will be after the conference and easy to forget.
- B. Next meeting will be at 11:45am July 7th at Landplan Engineering and by Zoom.
- C. Meeting was adjourned by Missy Dray at 12:54 pm.
- D. There was no July Board Meeting.