



Board of Directors Meeting: Minutes

JAYHAWK CHAPTER OF SHRM

11:45 am, Thursday, August 4, 2022

In-Person: Landplan Engineering 1310 Wakarusa Drive Suite 100

Via ZOOM: Meeting ID = 939 3629 9445 | Passcode = DdG21g

I. **Call to Order:** Meeting was called to order by President Missy Dray at 11:52 am

II. **Roll Call:**

A. Board was notified about the date, time and place of the meeting by email and through posting on the JH SHRM website.

Board Members		In Person	Zoom	Absent
Traci Brown	Finance		✓	
Rich Cornell	Foundation	✓		
Jayson Cuba	Diversity			✓
Missy Dray	President/Website	✓		
Cassie Gilmore	Past President			✓
Dennis Meier	Legislative Affairs			✓
Andrew Miller	Membership/Volunteerism Chair			✓
Jana Tuttle	Certification		✓	
Cindy Weece	Sponsorship Chair			✓

B. A Quorum was not present.

III. **Approval of Minutes**

A. June minutes were not approved since there was no quorum.

IV. **Announcements:**

- A. Rachel Keck will be the speaker for August.
- B. BCBSKS will be the sponsor for August.
- C. Pam Pierce from the State Council will be attending.
- D. Networking event at Fields & Ivy at 5:30.

V. **Order of Business**

A. **Reports of Officers & Committees**

- 1. Cindy: No Report
- 2. Traci: P&L is up to date. Finances are fine. She will transfer money from PayPal to the bank account and confirm the CD amount at the bank.
- 3. Andrew: No report.
- 4. Cassie: No report.
- 5. Jayson: No report.
- 6. Rich: Will begin to focus on Foundation in August.
- 7. Dennis: No Report.
- 8. Missy: Will be adding Chamber events to the calendar. Attended the Envoys meeting on 8/3. Tiffany was there and wants to promote SHRM at future Chamber events and will bring a guest to upcoming meetings.
- 9. Jana: Credits are ready for August, just need slides from Rachel.

B. Unfinished Business:

1. State Conference – We will receive one free registration for State Conference. We need to decide what to do with it. Missy will send email vote to BOD to confirm decision before Tuesday.

C. New Business:

1. State Council Apprenticeship Program - Shonda Atwater is addressing workforce readiness, and studies show KS is low ranking. A program to increase registered apprenticeships is possible within HR field, they wish to pilot in a metro area and in rural one. Natalie Bright is leading with a memo of understanding to get SHRM involved. Survey to find out if we have a company that may want to lead by example. Could recent retirees help promote?
2. Presidency for 2023 - All in attendance believe that Missy should serve a second year (will discuss with quorum at later date). Board slots for 2023, who plans to continue? Same role? Want another one? What club members may want to join as well?

D. Future Agenda Items

1. Foundation event in December - add to August
2. 2022 Attendance Awards and Guest Awards
3. Bylaws Committee Meeting - volunteers to help?
4. Financial Responsibility Document

VI. Closing

- A. Next meeting will be at 11:45am September 8th at Landplan Engineering and by Zoom.
- B. Meeting was adjourned by Missy Dray at 12:29 pm.

VII. Interim Business

- A. Motion by Traci to raffle the free State Conference registration at the August meeting. Everyone could enter to win (even BOD) must be present or on zoom to win. Jana 2nd. Missy, Rich, Jana, Traci agreed in-person. Dennis and Cassie agreed via email. Motion passed. Registration was raffled off at the meeting and won by McKenzie Lauer.