

Supporting the Challenge to Bring the Change

The Chapter is pleased to support the **Velas Women's Day Bicycle Ride** for the 2nd year in a row.

Velas is a sisterhood of local cyclists devoted to growing women's cycling in the community. This year's ride will generate financial support for 100 Good Women <https://www.100goodwomen.org/>, The Willow <https://www.willowdvcenter.org/>, and The Care Center <http://stacarecenter.org/>. Women and men alike are welcome to ride and be part of an infusion of well-being, connection, and hope in our community.

Join us Sunday morning (Aug 18) underneath the Douglas County Rural Water District #2 tower. The road ride features scenery of southern Douglas County over 15, 30, or 50 miles. We will be offering food, drinks and support to 100 – 200 riders throughout the morning.

Want to volunteer? Sign-up here: <https://www.signupgenius.com/go/5080a4da9a72aab9-velas>

Can't commit to an entire shift? No worries, swing by and say "Hello," drop off homemade snacks (think peanut butter balls, bars, rice krispie treats, cookies, that kind of thing), or just come cheer on the riders. Better yet, step off the sidelines and join the ride!

Want to ride? Register here: <https://www.bikereg.com/velas-womens-day-ride>

Rich Cornell

VP of Professional Development

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Fun moments at the 2018 ride.



President's Message

I hope everyone is enjoying their summer. Hard to believe it's August!

Speaking of August...Our monthly meeting is August 13th and we have a wonderful speaker lined up. Joel Goldberg: Making A Splash with Championship Culture. The meeting will be held in the big ballroom at Maceli's. So, there is plenty of room to invite your friends and coworkers to join us.

Also, at the August chapter meeting, we'll hold a drawing for a free state conference registration. You have to be in attendance to win and the drawing is open to all current chapter members.

I hope that those of you that plan to attend the conference will join in the 80's night fun on Thursday, Sept. 12th!

We do have board positions that will be open for 2020. We'll share more information about those positions in the coming months. We hope that you will consider serving on the board with us. None of the positions are time consuming but are vital roles to the success of our chapter.

Have a great rest of the summer!

Michelle Spreer

President of the Jayhawk Chapter of SHRM

Attending KS SHRM Conference Earns You Recertification Credits



As a HRCI and SHRM certified professional I value my credentials. The certifications show to my employer, employees, and community that I am a trusted professional. They also show that I am continuing to learn and grow in my knowledge and practice of Human Resources.

I encourage you to attend the KS SHRM conference this September 11-13 in Overland Park, KS. If you have your certification, this conference will provide you with credits towards recertifying. The conference is an easy and affordable way to get at least 10 credits towards recertifying.

If you don't have your certification yet, this conference will show you the value of being certified and you'll get to meet with other HR Professionals in the area. The conference is so close to Lawrence, you can be home every night.

There are high-quality speakers, representatives from vendors to help provide resources, and an opportunity to network with other HR professionals. The breakout sessions allow you to choose a topic that aligns with your interests and goals for the upcoming year. Topics include pay and compensation, culture, HR investigations, legal updates, employee recognition and succession planning.

Check out the resources available online at <http://2019.ksshrm.org>. You can see the speaker line up, breakout sessions, and there is information on how to convince your boss. If you need financial assistance, the chapter is giving away a conference registration at the August meeting.

Come join us at KS SHRM in September, you'll be glad you did.

Jana Tuttle

Certification Chair



September Chapter Meeting Speaker

Lieutenant Colonel (ret) Donald C. Denmark



Lieutenant Colonel (ret) Don Denmark is a native of Tampa, Florida. He is an atypical soldier in that he served as an enlisted man, a warrant officer and a commissioned officer, in the Army of the United States.

As an army officer Don had a varied career that spanned 27 years of leadership that included command, staff, and line positions. He has an undergraduate degree in aeronautical science from Embry-Riddle Aeronautical University, and a graduate degree in Public Administration from Central Michigan University. Don is a graduate of *The Army Command & General Staff College* at Fort Leavenworth, Kansas, performing graduate studies in military history, and strategic military/political planning.

He is a former Director of the *Civilian Leadership Training Division* of the Center for Army Leadership. Don is a graduate of the Department of Defense course "*Organizational Leadership for Executives*" (OLE). As the Director, his duties included leading analysis projects for the design, development and implementation of organizational structures, and the developmental training for world-wide organizational executives, to include military and civilian proponents.

After his retirement from the Army in 1998, Don branched out into human-resources analysis, design/development and training, and organizational effectiveness analysis. He served as the Principal and CEO of *Professional Development Associates* for 14 years, and was a lead trainer and construct analyst for the American Management Association. Don has conducted over 4,000 organizational analysis, corporate mentoring programs and construct development protocols, with emphasis on the human resource sectors of analysis, design, development and implementation.

Don holds an array of awards, decorations and badges including the flight wings of a senior army aviator and the jump wings of an army parachutist. He is a 5-time recipient of the United States Army *Meritorious Service Medal*, and has received the prestigious Department of Defense, *Order of the Legion of Merit*. As the Professor of Military Science at the University of Kansas, Don was promoted to "*Colonel of the Regiment*" by the national honor society, *The Society of the Scabbard & Blade*.

Don retired from business in 2015, and resides with his wife Sandi, on a horse farm near Lawrence, Kansas.

You Don't Want to Miss This Meeting!

REGISTER ONLINE: www.jayhawkshrm.org

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Ever thought about being on the team that shapes Jayhawk SHRM?

Seats Opening in 2020

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Keep a look out on more to come about the opportunities available to be part of an amazing group of professionals making waves in HR. You are pretty awesome too, ...maybe you should join in.