

Round Table Discussions

1. 2017 Jayhawk Chapter Goals

- Development of chapter's social medial presence.
- Senior Leadership Succession Plan.
- Grow Chapter fund balance: expanded membership, budget, monitoring expenditures
- Develop volunteer capacity to support HR ACES.

→ Good goals! We agree w/ the importance of a Leadership Succession Plan especially. Beneficial to know members that show interest even if its later on down the road. Can be difficult to make a longer term commitment to a board position. →

2. Membership

- What do you expect of your membership?
- What draws you to this chapter/SHRM in general
- What has been most beneficial to you in the past year?
- What would you like to see the chapter stop doing?
- What would you like to see the chapter start doing?
- What could be done to expand membership to this chapter?
- National SHRM membership
- Certification

3. Hot Topics In HR

- What are your biggest challenges for 2017?
- What is on the horizon?
- What can we do to assist you in those issues?
- Can the chapter bring in a speaker/presentation that would help you?
- HR Best Practices

#1 Goals Cont.

- what ~~are~~ ^{is} the Fund balance and what is the exact goal that we want to reach?
 - rely on memberships + sponsorships → need growth in both areas

#3 Hot Topics - Biggest Challenge for 2017

- Recruitment
 - Hard to fill positions due to rate of pay
 - Limitations on state funds
- New Regulations + Legislature

#2 Membership - what do you expect from your membership?

- meaningful presentations + good speakers
- Legislative updates
- * taking a break from work + getting insight from peers on issues we may encounter in the workplace
- Good food
- Networking

- we would like a KPERS speaker! (Although this probably wouldn't appeal to everyone in the chapter)

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Chapter Goals

Social Media

- Add Meeting notices to Facebook
- Can link Facebook & LinkedIn page?
- Twitter may not be the best tool for this group?

Leadership

- Encourage participation in committees to get people started

Fund Balance

- What are funds being utilized for?
- If there is a goal to increase funds what is the intent for these funds?

* Orientation for new board members

Volunteers/HR Aces

- In these non-profit situations - do we get information up front so that you know what you're getting in to?

Match

4/1

two

- "In take" form for agencies to use

- Volunteer form for potential volunteers to use

Jayhawk Chapter of SHRM Meeting: Round Table Discussions (January 2017)

1. 2017 Jayhawk Chapter goals

- Development of chapter's social media presence
 - Twitter is used less than Facebook
 - Get the word out to the community
 - Real time conversations on Facebook are beneficial
 - SHRM VLRC website should have links on Facebook
 - Use multiple admins to post so it is not one person's responsibility
 - Terms of use needed?
 - Be a community resource
- Senior Leadership Succession Plan
 - Let people know exact duties and time commitment so it is not so scary i.e. monthly breakdown of responsibilities
 - Detail perks like National Leadership conference for President and Leadership conference training for the board.
 - Recruit earlier
 - Provide orientation or mentorship for new board members
- Grow Chapter fund balance: expanded membership, budget, monitoring expenditures
 - Would be nice to do more with funds (speakers, scholarships, etc) so extra funds are needed
 - Fundraisers?
- Develop volunteer capacity to support HR Aces.
 - HR info benefits non-profit boards
 - Provides opportunities for teamwork and networking
 - Short 5 question survey for non-profit needs

2. Membership

- What do you expect of your membership?
 - Meeting new people / networking
 - Staying informed on current issues
 - Certification credits from chapter luncheons/speakers
- What draws you to this chapter/SHRM in general?
 - Networking with others who understand my issues
- What would you like to see the chapter start doing?
 - Add specialties to member profiles on the website (so know who to contact with issues/questions)
 - Provide monthly table topics for pre-lunch discussions
 - Other sponsorship opportunities i.e. networking events, signs, etc.
 - Other networking events like a coffee or breakfast.
- Notes taken by Heather Bunker and Keri Rodriguez; Table participants: Tim Mock, Gwen Denton, Peter Steimle, Carol Marks, Stephanie Drake