



Dear State Council Directors and Chapter Presidents:

As you may know, SHRM is amending the charters of all SHRM-affiliated State Councils and Chapters to make explicit their current geographical service areas. This amendment does not impose a new requirement or change current practice; it merely codifies the geographical service areas that chapters and state councils have understood and honored throughout their affiliation.

**I ask you to review, sign and return it to SHRM no later than Monday, August 22.**

Consistent with the charter clarifications, SHRM is also updating its bylaws to reference the affiliate geographic service areas and to more clearly state what happens when an affiliate does not abide by its agreement. I wanted to make you aware of these changes, which will be approved by the SHRM Board of Directors in September, although no action is required from you.

You may find the following materials on SHRM's [Volunteer Leader Resource Center](#) helpful:

- Message from SHRM VP of Membership
- Charter Amendment Frequently Asked Questions
- General Frequently Asked Questions

If you have additional questions or other concerns regarding this matter, please contact your [Field Services Director](#).

Thank you for your cooperation, and for helping maintain the effective SHRM chapter structure that has served state and local HR professionals, businesses and communities for more than 60 years.

I am very appreciative of your time, dedication and everything you do for our profession.

Sincerely,

Elissa O'Brien, SHRM-SCP  
VP, Membership  
Society for Human Resource Management

### Chapter Charter Addendum

This chapter charter addendum is entered into between the Society for Human Resource Management (“SHRM”) and Jayhawk Chapter of SHRM, Chapter # 486, an affiliate of SHRM (hereafter, “Chapter”). This document is an addendum to the chapter charter agreement executed by SHRM and Chapter, which sets forth the terms and conditions of the chapter affiliation between SHRM and Chapter (hereafter, the “Charter”). In consideration of Chapter’s affiliation with SHRM and the benefits conferred through such affiliation, and other good and valuable consideration, receipt of which is hereby acknowledged, SHRM and Chapter agree to amend the Charter as follows by adding the following section:

Chapter’s Territory/Service Area – SHRM approves a geographic Territory/Service Area for Chapter’s operations, as defined by one or more U.S. zip codes. Chapter’s Territory/Service Area is defined as 66044-66049.

Notwithstanding any other provision of the Charter to the contrary, Chapter agrees that (1) any Chapter request to change this Territory/Service Area is subject to the prior written approval of SHRM; (2) Chapter will not convene any in-person meetings, conferences or other in-person events outside of this Territory/Service Area without SHRM’s prior written consent; and (3) Chapter will not purposely or actively solicit individuals for membership who both work and reside outside of Chapter’s Territory/Service Area (for example, such as by issuing chapter membership solicitation letters, e-mails or other communications directed to individuals who both work and reside outside of Chapter’s Territory/Service Area).

All other terms and conditions of the Charter shall remain the same. SHRM and Chapter agree that this addendum may be signed using electronic means.

Society for Human Resource Management

Name: 

Title: Vice President Membership

Date: August 8, 2016

Chapter

DocuSigned by:  
Name: Debbie Snyder, Jayhawk Chapter of SHRM

Title: Chapter President

Date: 8/17/2016